

# Code of Conduct and Ethics For Directors

## 1.0 OBJECTIVES

The code of conduct and Ethics for Directors (Code) aims to:-

- Outline the standards of business conduct and ethical behaviour which the Directors should possess in discharging their duties and responsibilities; and
- Enhance the high standards of personal integrity and professionalism of the Directors.

## 2.0 PRINCIPLES

The Code is based on the following principles:-

- 2.1 Compliance with legal and regulatory requirements and Company's policies;
- 2.2 Observance of the Board Charter;
- 2.3 Duty to act in the best interest of the Company;
- 2.4 Honesty and integrity;
- 2.5 No conflict of interests;
- 2.6 No-profit rule; and
- 2.7 Relationship with stakeholders.

## 3.0 COMPLIANCE OF THE CODE

Directors should promptly communicate to the Board any breaches of the code, including violations of laws, rules, regulations, and Company's policies.

## 4.0 REVIEW OF THE CODE

The Code shall be reviewed by the Board at least once every year and may be amended as the Board may deem appropriate.