

Code of Conduct and Ethics For Directors

1.0 OBJECTIVES

The code of conduct and Ethics for Directors (Code) aims to:-

- Outline the standards of business conduct and ethical behaviour which the Directors should possess in discharging their duties and responsibilities; and
- Enhance the high standards of personal integrity and professionalism of the Directors.

2.0 PRINCIPLES

The Code is based on the following principles:-

- 2.1 Compliance with legal and regulatory requirements and Company's policies;
- 2.2 Observance of the Board Charter;
- 2.3 Duty to act in the best interest of the Company;
- 2.4 Honesty and integrity;
- 2.5 No conflict of interests;
- 2.6 No-profit rule; and
- 2.7 Relationship with stakeholders.

3.0 COMPLIANCE OF THE CODE

Directors should promptly communicate to the Board any breaches of the code, including violations of laws, rules, regulations, and Company's policies.

4.0 REVIEW OF THE CODE

The Code shall be reviewed by the Board at least once every year and may be amended as the Board may deem appropriate.